

Sunfish Services Limited

CARBON REDUCTION PLAN

April 2024

Introduction

Recent scientific findings in climate studies suggest that current human lifestyles are adversely affecting our planet's climate. We are witnessing the consequences of climate change, such as rising sea levels, droughts, and forest fires.

It is widely agreed that without significant changes in our behaviour, the future remains uncertain, particularly regarding social, environmental, and economic stability. The 2015 Paris Agreement set a worldwide target to keep the increase in global temperatures well below 2°C compared to pre-industrial levels, while striving to limit the increase to 1.5°C.

The Intergovernmental Panel on Climate Change issued a warning in 2018, stating that if the rate of global warming does not slow down, the increase could surpass 1.5°C, leading to severe global consequences.

In 2019, the United Kingdom became the first major economy to enact a law mandating Net Zero emissions, obligating the government to achieve this target by 2050. The release of the UK government's procurement policy notice 06/21 (PPN 06/21) underscored the importance of rebuilding the economy with a focus on sustainability.

Our Net Zero Approach

Sunfish Services Limited is committed to achieving net zero by 2050.

Baseline Emissions Footprint

In April 2024, Sunfish Services Limited carried out its first review of its carbon emissions as relates to achieving Net Zero. This created our Baseline Emissions Footprint.

Total emissions for the 2023 / 24 period amounted to 195 tonnesCO₂e.

Baseline Year: 1st April 2023 to 31st March 2024 - Reported April 2024

Emissions data had not been published in prior years therefore Sunfish Services Limited selected 2023/24 as our base year. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas Protocol for carbon accounting. Sunfish Services Limited has used the Normative Business Carbon Calculator which uses science-based emissions data and a combination of spend-based and activity-based methods to calculate a company's greenhouse gas emissions.

Scope	tonnes CO2e		tonnes CO2e	% of emissions	Baseline Year Data Published
Scope 1	40.6	Fuel Combustion	40.6	100.00%	2024
Scope 2	22.5	Heat	11.4	50.70%	2024
		Electricity	11.1	49.30%	2024
Scope 3	136.4	Business travel	65.4	49.70%	2024
		Purchased goods and services	24.2	18.40%	2024
		Capital goods	41.9	31.90%	2024
		Upstream & Downstream transportation and distribution	4.93	3.06%	2024
		Waste generated in operations	na	na	2025

Since this evaluation was carried out in April 2024, Sunfish Services is taking steps to record data for Scope 3 categories not covered by our initial review.

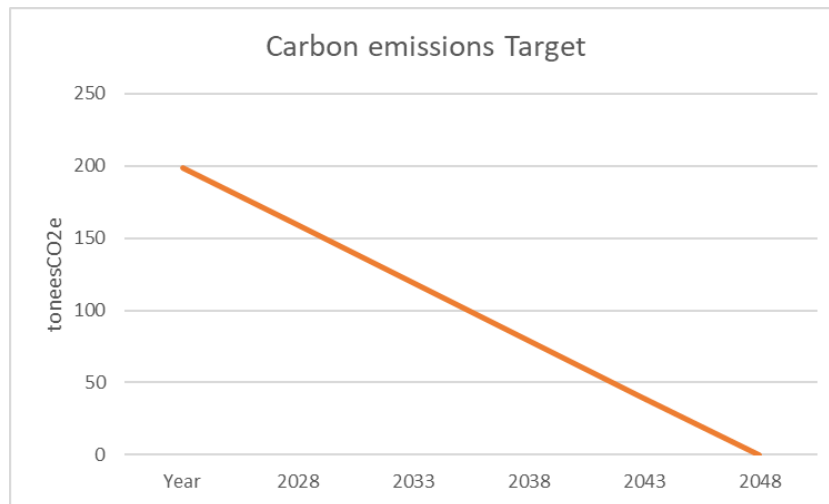
Emissions Reduction Targets

We have had no previous emissions reduction commitment.

In order to continue our progress to achieving Net Zero since the base year 2023/24, we have adopted the following carbon reduction target.

We project that carbon emissions will decrease over the next 5 years by 20% to 159 tonnesCO2e. This continued reduction in carbon emissions up until 2049 will see us achieve Net Zero by 2049.

Whilst there may be a difference between actual and Net Zero carbon, it is envisaged that with the use of technologies, such as carbon capture, we can achieve the difference. We would also seek to use carbon offsetting to assist in this.



Carbon Reduction Projects

As this is the first year of our Carbon Reduction Plan, the following environmental management measures and projects are already in place.

- Sunfish Services Limited has implemented the environmental Management System and has commenced the project to achieve ISO 14001:2015 certification.
- Normative Business Carbon Calculator engaged to provide baseline carbon emissions data. This will be expanded to collect data for the two categories not previously recorded.
- Hold regular reviews of the Carbon Reduction Plan.
- Ongoing internal and external audits will ensure our compliance.
- Sunfish Services is engaged with consultants to assist and advise on both best practice and looking for new avenues to assist us in achieving Net Zero carbon emissions. This will include a more in-depth evaluation of our data to provide precise information on our emissions performance.
- The migration of the petrol and diesel vehicle fleet over to electric has already commenced.
- Introduction of agile working to reduce business travel to and from meetings.
- There has been a reduction in the number of appointments and meetings being held face to face and instead being conducted via video conferencing.
- Where possible, we are reducing business travel by using information from engineers and customers to provide quotations.

- Use of remote diagnostics and telephone resolution to avoid unnecessary engineer call outs and travel.
- A new electronic customer management system has been implemented to reduce paper use.
- Re-use of packaging materials has been implemented.
- Installed LED lighting throughout Sunfish Services offices.
- Removed use of all single use plastic from stationary purchases.
- Encourage commuting employees to use low emission forms of transport. Vehicle charging points have already been installed at head office.

Future measures to be implemented include:

- Continued migration of the petrol and diesel fleet over to fully electric vehicles. It is our aim to have a fully electric fleet by 2030.
- Regular reviews of our Carbon Reduction Policy and Plan.
- Offset unavoidable business travel carbon emissions.
- Implement a sustainability advisory committee within the business.
- Educate employees and engage with them in order to promote the aims of the business in achieving Net Zero. This should include tracking of commuting data to assist in increased accuracy of data to be included within Scope 3 emissions.
- We will require suppliers to report their carbon footprint data to help us to more accurately report on our own.
- We will work with our landlord to ensure purchase of 100% renewable energy and investigate the potential for solar panels.
- Work with suppliers to optimise stock holdings and part shipments to reduce the quantity of individual shipments.
- Interventions to reduce power consumption focused on air conditioning, space heating, ventilation, hot water, and building fabric.


Declaration and Sign Off

Sunfish Services Limited is committed to the reduction of our Carbon emissions to achieve Net Zero by 2050. This Carbon Reduction Plan has been reviewed and signed off by the Managing Director and Senior Management Team.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the reporting standard for Carbon Reduction Plans.

Sunfish Services Limited has used the Normative Business Carbon Calculator which uses science-based emissions data and a combination of spend-based and activity-based methods to calculate a company's greenhouse gas emissions.

The methodology for measuring our carbon footprint is in line with the Greenhouse Gas Protocol for carbon accounting.

Signed:.....

Name:....John Battersby.....

Position:....Managing Director....

Date:....09/04/2024.....